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中国建设银行

China Construction Bank

中國建設銀行股份有限公司

China Construction Bank Corporation

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 939)

**Announcement on Supplementary Information Regarding
the Compensation of Directors,
Supervisors and Senior Management in 2011**

China Construction Bank Corporation (the “**Bank**”) published its 2011 Annual Report on the website of The Stock Exchange of Hong Kong Limited on 22 April 2012. Information regarding the compensation of directors, supervisors and senior management of the Bank has been disclosed in its 2011 Annual Report on a preliminary basis. Details regarding their final compensation is reported as follows:

Unit: Renminbi Yuan

Name	Annual basic salary 1	Annual performance bonus 2	Allowance 3	Welfare 4	Total (before tax) 5=1+2+3+4	Deferred payment for the annual performance bonus 6	Actual payment in 2011 (before tax) 7=5-6	Other compensation or allowances from corporate shareholders or other connected entities
Directors								
Wang Hongzhang	-	-	-	-	-	-	-	No
Zhang Jianguo	418,500	1,104,840	-	333,371	1,856,711	552,421	1,304,290	No
Chen Zuofu	395,250	1,042,670	-	286,871	1,724,791	521,336	1,203,455	No
Zhu Xiaohuang	395,250	1,043,065	-	286,871	1,725,186	521,534	1,203,652	No
Wang Yong	-	-	-	-	-	-	-	Yes
Zhu Zhenmin	-	-	-	-	-	-	-	Yes
Li Xiaoling	-	-	-	-	-	-	-	Yes
Lu Xiaoma	-	-	-	-	-	-	-	Yes

Name	Annual	Annual	Allowance	Welfare	Total	Deferred	Actual	Other
	basic	performance				payment for		
	salary	bonus			(before tax)	the annual	in 2011	or allowances
	1	2	3	4	5=1+2+3+4	performance	(before tax)	from
						bonus	7=5-6	corporate
								shareholders
								or other
								connected
								entities
Chen Yuanling	-	-	-	-	-	-	-	Yes
Dong Shi	-	-	-	-	-	-	-	Yes
Lord Peter Levene	-	-	360,000	-	360,000	-	360,000	No
Yam Chi Kwong, Joseph	-	-	380,000	-	380,000	-	380,000	No
Dame Jenny Shipley	-	-	431,667	-	431,667	-	431,667	No
Zhao Xijun	-	-	410,000	-	410,000	-	410,000	No
Wong Kai-Man	-	-	440,000	-	440,000	-	440,000	No
Supervisors								
Zhang Furong	409,200	1,080,288	-	333,371	1,822,859	540,145	1,282,714	No
Liu Jin	302,250	797,336	-	249,371	1,348,957	398,669	950,288	No
Song Fengming	-	-	270,000	-	270,000	-	270,000	No
Zhang Huajian ²	-	-	16,667	-	16,667	-	16,667	No
Jin Panshi ³	-	-	50,000	-	50,000	-	50,000	No
Li Weiping ³	-	-	50,000	-	50,000	-	50,000	No
Huang Shuping ³	-	-	50,000	-	50,000	-	50,000	No
Guo Feng	-	-	250,000	-	250,000	-	250,000	No
Dai Deming	-	-	270,000	-	270,000	-	270,000	No
Senior Management Members								
Zhu Hongbo	-	-	-	-	-	-	-	No
Hu Zheyi	395,250	1,042,670	-	286,871	1,724,791	521,336	1,203,455	No
Pang Xiusheng	395,250	1,043,065	-	283,121	1,721,436	521,534	1,199,902	No
Zhao Huan	395,250	1,042,670	-	278,216	1,716,136	521,336	1,194,800	No
Zhang Gengsheng	383,625	1,011,619	-	271,694	1,666,938	505,811	1,161,127	No
Zeng Jianhua	272,025	717,602	-	185,195	1,174,822	358,802	816,020	No
Huang Zhiling	302,250	796,429	-	204,858	1,303,537	398,216	905,321	No
Yu Jingbo	272,025	717,058	-	184,583	1,173,666	358,530	815,136	No
Chen Caihong	362,700	956,077	-	249,371	1,568,148	478,040	1,090,108	No
Xu Huibin	272,025	717,602	-	185,672	1,175,299	358,802	816,497	No
Tian Huiyu	272,025	717,874	-	176,734	1,166,633	358,938	807,695	No
Wang Guiya	272,025	716,514	-	184,891	1,173,430	358,258	815,172	No
Directors								
Resigned during the Year								
Guo Shuqing	387,500	1,023,000	-	277,656	1,688,156	511,501	1,176,655	No
Wang Shumin	-	-	-	-	-	-	-	Yes
Sue Yang ⁴	-	-	325,000	-	325,000	-	325,000	Yes
Elaine La Roche	-	-	220,000	-	220,000	-	220,000	No

Notes:

1. The compensation before tax in the above table refers to the total amount of compensation of the directors, supervisors and senior management members of the Bank for the year 2011.
2. Compensation before tax for serving as shareholder representative supervisor of the Bank.
3. Compensation before tax for serving as employee representative supervisor of the Bank.
4. The compensation of Ms. Sue Yang who resigned during the year for her service as non-executive director is paid to the corporate shareholder, Bank of America, by the Bank.
5. Changes of Directors

Upon election at the 2012 first Extraordinary General Meeting and meeting of the Board of Directors and the approval of the China Banking Regulatory Commission (“CBRC”), Mr. Wang Hongzhang commenced his position as chairman of the Board of Directors and executive director of the Bank from January 2012.

Upon the election at the 2010 Annual General Meeting of the Bank and the approval of CBRC, Mr. Dong Shi commenced his position as non-executive director of the Bank from September 2011.

Upon the conclusion of the 2010 Annual General Meeting of the Bank, Ms. Elaine La Roche ceased to serve as independent non-executive director of the Bank because of the expiry of her term of office.

From the second day of the 2010 Annual General Meeting of the Bank, Ms. Wang Shumin ceased to serve as non-executive director of the Bank because of personal job change.

From 11 October 2011, Ms. Sue Yang ceased to serve as non-executive director of the Bank due to personal reasons.

From 28 October 2011, Mr. Guo Shuqing ceased to serve as chairman of the Board of Directors and executive director of the Bank due to the demand of the national financial affairs.

6. Change of Supervisors

Upon election at the 2012 first Extraordinary General Meeting, Mr. Zhang Huajian commenced his position as shareholder representative supervisor of the Bank.

7. Changes of Senior Management Members

Upon the appointment at the 10th meeting of the Board of Directors in 2010 and the approval of CBRC, Mr. Huang Zhiling commenced his position as Chief Risk Officer of the Bank from February 2011, and Mr. Zhu Xiaohuang ceased to serve concurrently as Chief Risk Officer of the Bank.

Upon the appointment at the 10th meeting of the Board of Directors in 2010 and the approval of CBRC, Mr. Zeng Jianhua commenced his position as Chief Financial Officer of the Bank from March 2011, and Mr. Pang Xiusheng ceased to serve concurrently as Chief Financial Officer of the Bank.

Upon the appointment at the 10th meeting of the Board of Directors in 2010 and the approval of CBRC, Mr. Yu Jingbo commenced his position as Chief Audit Officer of the Bank from March 2011.

Upon the approval of CBRC, Mr. Xu Huibin commenced his position as Controller of wholesale banking from March 2011, and Mr. Gu Jingpu ceased to serve as Controller of wholesale banking.

Upon the approval of CBRC, Mr. Tian Huiyu commenced his position as Controller of retail banking from March 2011, and Mr. Du Yajun ceased to serve as Controller of retail banking.

Upon the approval of CBRC, Mr. Wang Guiya commenced his position as Controller of investment and wealth management banking from March 2011, and Mr. Mao Yumin ceased to serve as Controller of investment and wealth management banking.

Upon the appointment at the 1st meeting of the Board of Directors in 2011 and the approval of CBRC, Mr. Zhao Huan commenced his position as the Executive Vice President of the Bank from May 2011.

Upon the appointment at the 1st meeting of the Board of Directors in 2012 and the approval of CBRC, Mr. Zhu Hongbo commenced his position as the Executive Vice President of the Bank from February 2012.

Announcement of the captioned matters is hereby given.

By order of the Board of Directors
China Construction Bank Corporation
Zhang Jianguo
Vice Chairman, Executive Director and President

8 June 2012

As at the date of this announcement, the executive directors of the Bank are Mr. Wang Hongzhang, Mr. Zhang Jianguo, Mr. Chen Zuofu and Mr. Zhu Xiaohuang; the independent non-executive directors of the Bank are Mr. Yam Chi Kwong, Joseph, Dame Jenny Shipley, Mr. Zhao Xijun and Mr. Wong Kai-Man; and the non-executive directors of the Bank are Mr. Wang Yong, Mr. Zhu Zhenmin, Ms. Li Xiaoling, Mr. Lu Xiaoma, Ms. Chen Yuanling and Mr. Dong Shi.