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中国建设银行

China Construction Bank

中國建設銀行股份有限公司

China Construction Bank Corporation

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 939)

Announcement on Appointment of Employee Representative Supervisors

China Construction Bank Corporation (the “**Bank**”) held an employee representatives meeting on 29 May 2013, in which Mr. Jin Panshi, Mr. Li Weiping, Ms. Huang Shuping and Mr. Zhang Huajian were elected as employee representative supervisors of the Bank. Their terms of office will be from 6 June 2013 (from the conclusion of the Bank’s 2012 annual general meeting) to the date of the Bank’s 2015 annual general meeting. Due to work arrangement, Mr. Zhang Huajian resigned as a shareholder representative supervisor of the Bank on 29 May 2013.

The biographical details of the above mentioned employee representative supervisors are set out below:

Mr. Jin Panshi, aged 48, has served as an employee representative supervisor of the Bank since June 2010, and served as a shareholder representative supervisor from September 2004 to June 2010. Mr. Jin has been general manager of the information technology management department of the Bank since January 2010. He was general manager of the audit department of the Bank from December 2007 to January 2010, and deputy general manager of the audit department of China Construction Bank from June 2001 to September 2004. Mr. Jin is a senior engineer and a Certified Information Systems Auditor and graduated from Jilin University of Technology with a bachelor’s degree in computer application in 1986, and a master’s degree in computer application from the same university in 1989. Mr. Jin graduated from Tsinghua University with an EMBA degree in 2010.

Mr. Li Weiping, aged 59, has served as an employee representative supervisor of the Bank since June 2010. Mr. Li has served as general manager of the human resources department of the Bank since August 2008. Mr. Li was acting general manager of the human resources department of the Bank from May 2008 to August 2008, deputy general manager of Beijing Branch from August 2005 to May 2008, deputy general manager of Guangdong Branch from July 2001 to August 2005, and deputy general manager of Shenzhen Branch from February 1995 to July 2001. Mr. Li is a senior economist and graduated from Zhongnan University of Economics and Law with a bachelor's degree in finance.

Ms. Huang Shuping, aged 59, has served as an employee representative supervisor since June 2010. Ms. Huang has served as director of Chengdu Audit Sub-Bureau of the Bank since December 2010. Ms. Huang served as general manager of Chongqing Branch from September 2001 to December 2010, and deputy general manager of Sichuan Branch from March 1993 to September 2001. Ms. Huang is a senior economist. She graduated from Sichuan Provincial Fiscal School majoring in finance and accounting in 1975, graduated from Harbin Advanced Investment Specialised School majoring in infrastructure finance and credit in 1991, and graduated from Wuhan University with a bachelor's degree in international finance in 1997.

Mr. Zhang Huajian, aged 57, served as a shareholder representative supervisor from August 2011 to May 2013. Mr. Zhang has served as general manager of the disciplinary and supervisory department of the Bank since March 2007. He served as deputy general manager of the human resources department of the Bank from June 2005 to March 2007 (general manager level at the head office), deputy general manager of the human resources department of China Construction Bank from February 2001 to June 2005, and deputy general manager of the personnel and education department of China Construction Bank from December 1996 to February 2001. Mr. Zhang is a senior economist. He graduated from Hubei Finance and Economics College with a bachelor's degree in infrastructure finance and credit in 1984.

The remuneration of the above mentioned employee representative supervisors shall be determined in accordance with the *Interim Measures on Emoluments Distribution for Directors and Supervisors of China Construction Bank Corporation*. The Nomination and Compensation Committee of the board of directors shall, at the end of each year, propose the emoluments distribution plan, which shall be presented to the board of directors for consideration and be submitted to the shareholders' general meeting for consideration and approval.

As at the date of this announcement, Mr. Jin Panshi is not holding any equity interest in the Bank as defined in Part XV of the *Securities and Futures Ordinance* (Chapter 571 of the Laws of Hong Kong). Mr. Li Weiping, Ms. Huang Shuping and Mr. Zhang Huajian indirectly hold 20,446 H shares, 21,910 H shares and 18,999 H shares of the Bank respectively by participating in the employee stock incentive plan. Save as disclosed above, Mr. Li Weiping, Ms. Huang Shuping and Mr. Zhang Huajian are not holding any other equity interest in the Bank as defined in Part XV of the *Securities and Futures Ordinance* (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in the biographical details, the above mentioned employee representative supervisors have no other relationship with the Bank's directors, supervisors, senior management, substantial shareholders or controlling shareholder. The above employee representative supervisors are not in possession of any information that is required to be disclosed pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the *Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited* (the "**Listing Rules**"), nor are they being involved or have been involved in any activity that shall be disclosed pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Listing Rules. None of the above mentioned employee representative supervisors held any directorship in other listed companies in the last three years, or hold any positions in any members of the group. There is no other issue that shall be brought to the attention of the shareholders of the Bank.

By order of the Board of Directors
China Construction Bank Corporation
Zhang Jianguo

Vice Chairman, Executive Director and President

3 June 2013

As at the date of this announcement, the executive directors of the Bank are Mr. Wang Hongzhang and Mr. Zhang Jianguo; the independent non-executive directors of the Bank are Mr. Yam Chi Kwong, Joseph, Dame Jenny Shipley, Ms. Elaine La Roche, Mr. Zhao Xijun and Mr. Wong Kai-Man; and the non-executive directors of the Bank are Mr. Wang Yong, Mr. Zhu Zhenmin, Ms. Li Xiaoling, Ms. Chen Yuanling and Mr. Dong Shi.